

**THE BY-LAWS
OF
THE DELTA CHI FRATERNITY
KETTERING B CHAPTER**

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I. NAME

The name of this organization shall be the Kettering B Chapter of the Delta Chi Fraternity.

II. PURPOSE AND POLICY

The Kettering University B Chapter shall be conducted under the policies, principles, and provisions set forth in Delta Chi Law and in these by-laws of the Kettering University B Chapter of the Delta Chi Fraternity.

III. MEMBERSHIP

A. Eligibility for Membership

1. Any male student enrolled at Kettering University shall be eligible for membership in the Chapter.
2. No person shall be denied membership in the Chapter based on race, color, creed, sexual preference, religion, national origin, handicap, age, or marital status.
3. No man shall be eligible for membership who is, or was, a member of another National Interfraternity Conference (NIC) Fraternity.
4. Membership in the Chapter shall be limited to Student (Initiated) Members and Associate members.
5. Membership shall be granted by an affirmative vote of one half (1/2) of the Student Members in good standing with the Chapter, providing a one fifth (1/5) negative vote does not occur.

B. Academic Standing necessary to maintain membership

1. A member of the Chapter must, in order to maintain his membership, maintain good academic standing with Kettering University.
2. If any member is not in good academic standing with Kettering U., the Chapter will place that member on Academic Probation for the next school term.
 - a. If the member regains academic good standing according with Kettering University, he is taken off of Academic Probation.
 - b. If the member raises his cumulative W.A.G., but does not gain good academic standing according with Kettering University then he is on continued academic probation. This is considered a sign of good faith for the member.
 - c. If the member fails to raise his cumulative W.A.G. and has been allowed to return to Kettering University, he shall be placed on involuntary inactive status until the end of the school term.

C. Inactive Status

1. Inactive status entails no material participation in any Chapter activity event including, but not limited to, social activities, intramural participation, attendance at Chapter or Joint Chapter Meetings, and the right of suffrage.
2. Inactive status may be granted upon a two-thirds (2/3) vote of the ABT, as per Delta Chi Law.

D. Involuntary Inactive Status

1. Inactive status will be imposed on any member who is financially indebted to the Chapter. That is more than \$50 in arrears to the Chapter, past 30 days due and who has not made arrangements with the "D".

2. Inactive status will be imposed if any member is not in good academic standing along the provisions outlined in these bylaws (Article III, Section B, Subsections 1, 2, and 3).
3. Motion of the member's chapter with approval by a two-thirds vote of both the chapter and its Alumni Board of Trustees.
4. The Chapter or the ABT shall have the power to inactivate any member for the above reasons.

E. Financial Obligations of Inactive Members

1. An inactive member shall not be assessed dues, fees, or other moneys by the Chapter during the period of inactivity.
2. All moneys owed to the Chapter at the time of the granting of inactive status shall be paid immediately or by an installment plan approved by the "D" (and the ABT).
3. In no event shall the granting of inactive status invalidate debts to the Chapter.

F. Status of Graduate Students

1. Any member of the Chapter who is awarded a degree and then enrolls in a graduate program may, at his option, maintain his status as a Student Member with all the rights, privileges, duties, and obligations of such, per Delta Chi Law.
2. Any graduate Student Member who does not wish to maintain Student Membership shall be declared an alumnus with all the characteristics of that status.

G. Affiliates

1. A student at Kettering University who was initiated at another Delta Chi Chapter may petition to affiliate with the Kettering University B Chapter.
2. Such petition may be granted an affirmative vote of the majority of the Student Members in good standing of the Chapter.
3. Before a petition may be granted, the "C" shall contact the petitioner's previous Chapter as well as The Delta Chi Headquarters to determine that the petitioner is in good standing with both.
4. The petitioner must present a valid affiliation card provided for in Article V, Section 1 of the by-laws in Delta Chi Law.
5. Petitioning between the Kettering-A and Kettering-B Chapters shall not be required. The request shall be automatically accepted when it is made to the Chapter "A". The "C" must still contact the opposite Kettering Chapter to check on financial status and must contact Delta Chi Headquarters to check on status and to change the official registration of the member.

H. Initiation into Membership

1. In order for an initiation to be valid, the Delta Chi Headquarters must have the following:
 - a. Personal Record Form
 - b. Initiation Dues
 - c. Associate Member Dues

- d. Written Approval from the Executive Director.
- 2. The Ritual of the Delta Chi Fraternity shall be a mandatory requirement for Student Membership in the Chapter.
- 3. The Chapter shall choose candidates for initiation into membership as set forth in these by-laws.

I. Suffrage

- 1. The right to vote shall be limited to Student Members of the Chapter who are in good standing.
 - a. In good standing shall mean:
 - 1. Not financially indebted to the Chapter as outlined in Article III, Section D, Subsection 1 of these by-laws
 - 2. In good academic standing, as outlined in Article III, Section D, Subsection 2 of these by-laws
 - 3. Not under censure by the judicial board of the Chapter
 - b. All Student Members in good standing with the Chapter may vote at Chapter meetings.
 - 1. At Chapter Meeting, all Student Members shall have (1) vote
 - 2. In the case of a tie, the Chapter "A" shall vote to break the tie.
- 2. During bid selection, the right to vote shall be limited to Student Members of the Chapter who are in good standing and attended at least 50% of the Chapter's formal recruitment events of the current term.
 - a. Formal recruitment events shall be determined by the majority of the chapter prior to the formal recruitment period.
 - b. Formal recruitment event attendance shall be kept by the recruitment chair.
 - c. If the Chapter is currently on size probation according to International Head Quarters, the previously mentioned value of 50% is to be replaced by 75%

IV. GOVERNMENT

A. Lettered Officers

The lettered officers of the Chapter shall consist of the “A”, “B”, “C”, “D”, “E”, and “F”.

1. The “A” shall be deemed the President for such purposes of interpretation of Robert’s Rules of Order or other such documents. The “A” shall maintain order at all Chapter meetings. The “A” shall be the Interfraternity Council Representative for the Chapter. The “A” shall follow all guidelines set forth for him in these by-laws, Delta Chi Law, and other publications of the Delta Chi Fraternity.
2. The “B” shall be deemed the Vice President for such purposes of interpretation of Robert’s Rules of Order or other such documents. The “B” shall coordinate the committees of the Chapter. The “B” shall follow all guidelines set for him in these by-laws, Delta Chi Law, and other publications of the Delta Chi Fraternity.
3. The “C” shall be deemed the Secretary for such purposes of interpretation of Robert’s Rules of Order or other such documents. The “C” shall maintain records of all Chapter business and shall be responsible for all official correspondence for the Chapter. The “C” shall follow all guidelines set for him in these by-laws, Delta Chi Law, and other publications of the Delta Chi Fraternity.
4. The “D” shall be deemed the Treasurer for such purposes of interpretation of Robert’s Rules of Order or other such documents. The “D” shall be responsible for keeping accurate financial records of all transactions. He shall report at the first regular Chapter meeting of each month, the total outstanding amounts receivable to the chapter. The “D” shall set up an annual budget with the help of the ABT and executive committee of the Chapter, if needed. The “D” shall follow all guidelines set for him in these by-laws, Delta Chi Law, and other publications of the Delta Chi Fraternity.
5. The “E” shall be deemed the Corresponding Secretary for such purposes of interpretation of Robert’s Rules of Order or other such documents. The “E” shall prepare all articles for submission in the Delta Chi Quarterly. The “E” shall follow all guidelines set for him in these by-laws, Delta Chi Law, and other publications of the Delta Chi Fraternity.
6. The “F” shall be deemed the Sergeant At Arms for such purposes of interpretation of Robert’s Rules of Order or other such documents. He is responsible for coordinating the performance of the Ritual of the Fraternity as well as ensuring the Chapter is conducting an effective risk-management program. The “F” shall be the chairman of the judicial board, which is described in these by-laws. He is responsible for mediating disputes between members and for keeping order during meetings. The “F” shall follow all guidelines set for him in these by-laws, Delta Chi Law, and other publications of the Delta Chi Fraternity.

B. The “BB”

1. The “BB” shall adhere to all applicable provisions of the Delta Chi Law.
2. The “BB” shall be a member of the Delta Chi Fraternity.
3. The “BB” shall be deemed the Alumni Advisor for purposes of interpretation.
4. The “BB” shall have on file at the Delta Chi Headquarters, all reports mandated as well as an Oath of Office.

C. The Member-At-Large (MAL)

1. The MAL is only to be instituted when the Chapter membership reaches an appropriate level. For purposes of the current (1997) Kettering University population, an example of an appropriate size is forty (40) members.
2. The MAL shall be a voting member of the executive committee of the Chapter.
3. The MAL shall act as a liaison between the executive committee and the general body of the Chapter.

D. Officer Notebooks

1. It shall be required of each officer and committee chairman to keep a record of all functions of his office, including both successful and unsuccessful endeavors and plans.
2. The executive committee or whenever they see fit as a committee shall inspect the Record the first meeting every month.

V. TERMS OF OFFICE

A. The “A”, “B”, “C”, “D”, “E”, and “F”

1. The lettered officers shall serve for only one calendar year (i.e. a twelve month period) and for conjunctive terms of academic vacations or until their successor is duly elected and has taken the Oath of Office.
2. The lettered officers shall be eligible to succeed themselves for one additional school term in office.

B. The “BB”

1. The “BB” shall serve a two-year term. There will be no limit on successive terms.
2. The “BB” may be removed from office by a vote of four-fifths (4/5) of all the Student Members of the Chapter in good standing. Such removal is subject to the approval of the Executive Committee of the Delta Chi Fraternity. The “BB” may also be removed by a unanimous vote of the Executive Committee of the Delta Chi Fraternity.

C. Removal from Office

1. Any officer may be removed from his office for sufficient cause by a two-thirds (2/3)-majority vote of the Student Members in good standing of the Chapter or may be put on trial by a two-thirds (2/3) affirmative vote of the ABT.
2. If the ABT is the body attempting to remove an officer from his office, then a trial of the officer must take place to provide sufficient cause to the Chapter. A two-thirds (2/3) vote of the Chapter is then required to remove that officer from his office.

D. Rush Chairman and Associate Member Counselor

1. As soon as possible after his election, the “A” shall appoint a chairman of the rush committee and an Associate Member Counselor, with the advice of the executive committee.
2. These men shall serve at the pleasure of the executive committee.
3. As with the lettered officers, the Rush Chairman and the Associate Member Counselor may be removed by an affirmative vote of two-thirds (2/3) of the Student Members of the Chapter in good standing.

E. Committee Chairman

1. As soon as possible after his assumption of office, the “A” shall appoint a chairman to each standing committee of the Chapter.
2. The “A” shall appoint a chairman for each ad hoc committee as necessary.
3. All chairman appointed by the “A” shall serve at the pleasure of the executive committee.
4. The “A” may choose to have the Chapter elect some or all committee chairman at his discretion.

5. NOTE: While the “A” has the authority to appoint chairman per Delta Chi Law, it is recommended that he delegate this to the “B” since the “B” has the responsibility to oversee them.

VI. ELECTIONS

A. Nominations

1. Nominations for the offices of “A”, “B”, “C”, “D”, “E”, and “F” shall be held in a regular Chapter meeting. Each Student Member in good standing of the Chapter who is present at the meeting may nominate up to three persons for each office.
2. The ABT shall serve as the credentials committee to ensure that all members nominated are eligible to hold that office.

B. Eligibility for Election and Holding Office

1. Nominees must be Student Members of the Chapter and in good standing at the time of nomination, election, and at the time of taking the oath of office.
2. A member must have at least an 83 Cumulative WAG on a 100-point scale to be nominated or elected to an office. He must maintain a minimum 83 Cumulative WAG while in office.
3. The grade requirement for Nomination or Election to an office may be superseded by a four-fifths (4/5) vote of the Student Members of the Chapter. If a member is elected and fails to raise his cumulative WAG to the minimum 83, he will be required to resign at the next Chapter meeting. The vacancy will be filled as outlined in Article VI, Section D - Special Elections.
4. If an officer’s Cumulative WAG falls below the minimum 83 while in office, he will be required to resign at the next Chapter meeting. The vacancy will be filled as outlined in Article VI, Section D – Special Elections.
5. A member must have been a Student Member for one term, except for the “A” whom shall be required to be a Student Member for an academic year.
6. Senior students will not be eligible to be nominated or elected to office unless they are returning for another term.
7. The grade requirement to hold office for members still under the Kettering minimum 77 grade requirements shall be required to have an 81 for any place this Section calls for an 83. Members under the new Kettering minimum 81 grade requirement will be required to uphold the 83 minimum Cumulative WAG as outlined in part 1-4 of this Subsection. This part (7) should be deleted in the Fall of 2002.

C. Resignation to Accept Nomination

1. No officer shall be required to resign his present position in order to be nominated for any other position.
2. No member may serve more than one lettered office in the Chapter simultaneously.

D. Vacancies - Special Elections

1. In the event a vacancy occurs in an office, such vacancy shall be filled in a special meeting by a majority of the Student Members in good standing with the Chapter.

2. Such special meetings may be concurrent with the next regularly scheduled Chapter meeting.

E. General Elections

1. The elections of all officers shall be done by a secret ballot and counted by the “BB” and/or other members of the ABT.
2. The nominee who receives a majority of the votes cast shall be declared elected.
3. If no nominee receives a majority of the votes cast, the nominee who received the fewest votes will be dropped from the ballot and the balloting will be repeated until one nominee receives a majority and is declared elected.

F. Timing of Nominations and Elections and Assumptions of Office

1. Nominations for elections of offices of the “A”, “B”, “C”, “D”, “E”, and “F” as well as the MAL (if applicable) shall be held 5th week of the spring term.
2. The election for “BB” shall be at the end of his two-year term. All other procedures used in other elections will apply.
3. Elections will take place the meeting after nominations.
4. Those elected will take office at the end of the spring term.
5. The retiring “A” will be responsible for setting up an officer’s retreat no more than two weeks after the elections. It should be as soon after the elections as possible.
6. The new officers should meet with the old officers on as many occasions as necessary, but no less than twice, to explain the position, go over the officer’s notebook, and provide a smooth transition.
7. The ABT should also meet with the new officers to explain the positions and policies of the ABT. Also the ABT shall conduct an officers’ training session at this meeting. Such a meeting shall take place by the next regular meeting of the ABT.

G. Removal from Office

1. If any officer of the Chapter fails or refuses to perform his duty as prescribed by these by-laws and the Delta Chi Law, or has otherwise violated his oath, his resignation may be demanded by a two-thirds (2/3) affirmative vote of the Chapter or a two-thirds (2/3) vote of the ABT. In the event the officer refuses to comply with the request, written charges shall be filed against him and after a notice has been given, a vote shall be taken to remove the officer in accordance with Delta Chi Law. If two-thirds (2/3) of the votes are for a recall, the office shall be declared vacant and the Chapter will fill the position as prescribed in the Special Elections section of these by-laws.

VII. COMMITTEES

Note: It is the policy of the fraternity to encourage associate member participation on the committees, but they should not serve on the associate member committee.

A. Executive Committee

1. Membership
 - a. All lettered officers of the Chapter as well as the MAL (if applicable) shall constitute the executive committee. The “BB” shall be an ex officio member with no vote.
2. Duties
 - a. The executive committee shall transact the day to day business of the Chapter.
 - b. The executive committee shall set the agenda for all Chapter Meetings.
 - c. The executive committee shall faithfully execute any duties assigned to it by these by-laws, or by the Chapter.
3. Chairman
 - a. The “B” shall chair all meetings of the executive committee
 - b. In his absence, the “C” shall assume the duties of chairman, and the “D” takes minutes.
 - c. The Chairman is a non-voting member of the executive committee, except in the case of a tie, in which he may vote to break a tie.
 - d. Meetings - the executive committee shall meet not less than once a week during the school term and monthly during the work terms.

B. Rush Committee

1. Membership - any member of the Chapter may serve on the rush committee at the discretion of the Rush chairman.
2. Purpose - The primary duty of the rush committee is to coordinate the rush efforts of the Chapter. It is every member’s duty to participate in rush.
3. Duties - the Rush Committee shall make all arrangements necessary to conduct an effective rush.

C. Associate Member Committee

1. Membership -
 - a. The “A” shall appoint a chairman (i.e. Associate Member Counselor) and other Student Members in good standing with the Chapter to make up the Associate Member Committee.

- b. The Associate Member Counselor shall oversee the committee and appoint, as necessary, each of the following positions to the members of the committee: scholastic development, big brother coordinator, and fraternal educator.
- c. The Associate Member Committee is entrusted with the responsibility to develop and conduct activities designed to develop leadership, responsibility, character, and brotherhood in the associate members in every way consistent with the principles of The Delta Chi Fraternity.

D. Judicial Board (as necessary)

- 1. Membership
 - a. In addition to his other duties, the "F" shall be a member and the presiding officer of the judicial Board.
 - b. In addition to the "F", the Judicial Board shall consist of four members of the Chapter to be appointed by the "F" with the advice and consent of the executive committee.
 - c. When making appointments to this committee, the "F" shall secure a broad representation of the members. One member from within the house, one from without the house, one new student member, and one older Student Member shall make up the board.
- 2. Term of Office
 - a. Once appointed, the four members shall serve for one year until their resignation or removal from office, as stated in these by-laws.
 - b. Change in status of the members shall not render him ineligible except that a member who terminates his enrollment at Kettering University or is declared inactive shall be required to resign.
- 3. Appellate Authority
 - a. Any decision of the Judicial Board may be appealed to the entire Chapter no later than the next regular Chapter meeting.
 - b. The Judicial Board may adopt rules and procedures governing appeals.
- 4. Arbitration Authority
 - a. The Judicial Board may consider and resolve any disputes between members of the Chapter presented to it by those members.
 - b. The Judicial Board may adopt rules and procedures and may conduct its business and deliberations in closed sessions.

F. General Committees

- 1. Standing Committees - The following shall be other standing committees along with those already mentioned: Social Committee, Scholarship Committee, Intramural (Athletic) Committee, Fund-Raising Committee, Philanthropy Committee, Alumni Committee, Brotherhood Committee, and Housing Committee. Others may be created by amendment.

- a. Social Committee: shall be responsible for the social calendar of the Chapter. All events MUST BE IN COMPLIANCE WITH THE F.I.P.G. RISK MANAGEMENT POLICY.
- b. Scholarship Committee: shall be responsible for developing and administering a scholarship program of the Chapter to aid each member in the “acquisition of a sound education.” The committee members shall be required to review the *Scholarship* BRIEF published by The Delta Chi Fraternity.
- c. Financial/Fund-Raising Committee: shall coordinate the efforts of the Chapter to raise funds FOR THE CHAPTER. Charity fund raising shall be done by the Philanthropy Committee.
- d. Intramural (Athletic) Committee: shall consist of (1) team captain from various sports in which the Chapter participates. The committee should see that a team is fielded in sports in which the Chapter wishes to compete.
- e. Philanthropy Committee: shall coordinate the Chapter’s efforts to become responsible, caring members of the community.
- f. Alumni Committee: shall be responsible for establishing and maintaining relations with alumni. The committee is responsible for planning alumni functions (minimum 1 per term). The committee is also responsible for mailing one alumni newsletter per term. Note: the Alumni Committees of Kettering-A and Kettering-B should coordinate efforts as much as possible to maintain continuity for alumni. The Alumni Committee shall serve at the discretion of the “E”.
- g. Brotherhood Committee: shall be responsible for planning events which promote Chapter brotherhood. Responsibilities include co-planning with the “A” a brotherhood retreat each school term and the chapter awards system. The committee shall also be responsible for special recognition of members (example: birthdays). The committee will be responsible for coordinating with the “A” and the A-Section Chapter to plan a “Super-retreat” for both sections.
- h. Housing Committee: shall be responsible for maintenance of the Chapter House. The committee is responsible for making a schedule for members of house cleaning assignments. The committee is also responsible for proposals for improving the Chapter House.

2. Ad-Hoc Committees

- a. The Chapter may create Ad-Hoc committees as needed.
- b. Ad-Hoc committees shall only exist until their purpose has been completed.
- c. Ad-Hoc committees existing for more than two consecutive terms have the option for applying for standing committee status. Failing this, they will be dissolved.

VIII. ALUMNI BOARD OF TRUSTEES

A. Membership

1. The Alumni Board of Trustees (ABT) shall consist of at least five members of which the majority of whom shall be alumni of The Delta Chi Fraternity, and shall be elected by the undergraduate Chapter with a majority vote (See Article VII, Section 5, Subsection 2 of the By-Laws of Delta Chi Law). Until such time, those prospective members shall be considered advisory members of the ABT, with no vote.
2. The “A” and “D” of the Chapter and the “BB” are to be members of the ABT (see Article VII, Section 5, Subsection 2, of the By-Laws of Delta Chi Law).
3. The ABT will select from among its members a president and a financial advisor as well as any other positions it sees fit. The “BB” and any undergraduate members of the ABT are not eligible for election to an ABT position, although they are members of the board.
4. Board members shall serve two year terms (Except the “A”, “D”, and the “BB” who shall serve at their terms as described in these by-laws) that are staggered as much as possible to provide the board with continuity. They can be removed from office by a four-fifths (4/5) vote of the undergraduate Chapter, subject to approval by the Executive Committee of The Delta Chi Fraternity. ABT members may also be removed from office by a Unanimous vote of the Executive Committee of the Delta Chi Fraternity.

B. Authority

1. The authority of the ABT is specifically set forth in Delta Chi Law and in these by-laws.
2. All authority not specifically mentioned in Delta Chi Law and in these by-laws is reserved and retained by the Chapter.

C. ABT Meetings

1. ABT Meetings shall be held once a month at times decided by the members.

IX. MEETINGS

A. Quorum

1. A two-thirds (2/3) majority of the Student Members in good standing of the Chapter must be present to conduct business at a Chapter Meeting.

B. Order of Business.

1. The order of business at ALL Chapter Meetings (*and Joint Chapter Meetings*) shall be:
 - a. Call to order
 - b. Roll call
 - c. Officer Reports (“B” - “F”)
 - d. Presidential Report
 - e. Committee Reports
 - f. Old Business
 - g. New Business
 - h. Announcements
 - i. Open Forum
 - j. Adjournment
2. It shall be the duty of all Student Members to attend ALL Chapter meetings and ALL Joint Chapter meetings.
3. Robert’s Rules of Order shall govern in all proceedings of meetings except where there is a conflict with these by-laws or with Delta Chi Law.
4. Proxy voting shall not be allowed by any voting member.

C. Time

1. Regular meetings of the Chapter will occur once a week during School terms at a day and time determined by the Chapter membership.
2. Chapter meetings shall last no longer than one hour. Meetings may be extended in length by a three-fourths (3/4) affirmative vote of the voting members in attendance.

D. Special Meeting

1. The executive committee reserves the right to call a special meeting in cases of emergency or urgency.
2. A special meeting shall last no longer than one hour. Special meetings may be extended in length by a three-fourths (3/4) affirmative vote of the voting members in attendance. A quorum must be in attendance to conduct business as outlined in Article IX, Section A.

E. Ritualistic Meetings

1. One meeting of every month shall be Ritualistic in nature.
2. No time limit shall be imposed on Ritualistic meetings.
3. Note: Consult the Ritual of The Delta Chi Fraternity for instructions on Ritualistic Meetings.

X. CHAPTER FINANCES

A. Expenditures

1. No expenditures over and above the items set forth in the budget prepared by the “D” and ratified by the ABT and adopted by the Chapter will be allowed without approval from the Chapter. The expenditures must be reviewed by the ABT.

B. Extensions

1. Any student or associate member who is not in a position to pay an obligation due to the Chapter shall apply for an extension of time in which to make payments to the Chapter by making application to the “D” no later than (7) days prior to the due date.

C. Debt

1. Any student or Associate Member who has not paid an obligation within 30 days after it is due shall be deemed indebted to the Chapter and shall be considered in arrears if he has not applied for an extension with the “D”.
2. The Chapter shall set, in conjunction with the ABT, a schedule for collection of fees. All members shall, at the beginning of each school term, sign a contract agreeing to meet the schedule of fees assigned to them.

D. Collection of Delinquent Accounts

1. Suspension of privileges - if a member is in arrears to the Chapter, defined as any debt older than 30 days, he shall not be allowed to vote in meetings, attend social functions, participate in intramurals, take part in ritualistic activities, or live in the Chapter house the next school term if still in debt.
2. Referral to the ABT - If, after 45 days, a member still does not pay his bills, or have a payment plan, his case shall be turned over to the ABT. The ABT shall review the overdue accounts referred to them and take necessary action to collect the bill.
3. Legal action - if the bill is delinquent more than 60 days without arrangements made that are approved by the ABT, the Chapter shall seek legal action. Note: Contact the Kettering University Legal council or an alumnus with a legal background for advice in order for the Chapter to proceed correctly.
4. Expulsion - The Constitution and By-Laws of Delta Chi Law provides for and details procedures for expulsion of a member of the Fraternity. Indebtedness to the Chapter or to Delta Chi constitutes unworthy conduct as defined in Article 5, Section 3, of the Constitution in Delta Chi Law.

E. Damages

1. Each member of the Chapter shall be responsible for any damage done by himself or his guest(s), to the Chapter property and/or to property rented by the Chapter. He shall be responsible for replacement or repair, whichever is deemed appropriate. Appropriateness, if not mutually agreed upon, shall be determined by the Judicial Board.

XI. ASSOCIATE MEMBERS

A. Initiation to Associate Membership

1. A one half (1/2) affirmative vote of the Student Members of the Chapter shall be required in order to extend a bid to a prospective associate member, providing a one-fifth (1/5) negative vote does not occur.
2. A bid may be extended at any time within the limits of the Delta Chi Fraternity. Note: Keep Kettering University limits in mind when extending bids.
3. All Associate members shall be given the Associate Member ceremony of the Delta Chi Fraternity within one week of accepting a bid. It is only after this ceremony, and payment of Associate Member Dues, that a man is considered an Associate Member of the Chapter.

B. Termination

1. An affirmative majority vote of the Student Membership of the Chapter is required to terminate the membership of an Associate Member.
2. Such a vote may be recommended by the Associate Member Counselor or any other member that deems such a vote necessary.

C. Requirements

1. A man must have an 81 cumulative W.A.G. on a 100 point scale to be issued a bid. He must maintain that average to be initiated. A high school GPA of 3.0 on a 4.0 scale will be sufficient for first semester freshmen.
2. An Associate must complete the Associate Member Program to be initiated.

D. Prohibition of Hazing

1. No undergraduate Chapter or Colony, nor any Student Member or Associate Member of any undergraduate Chapter or Colony, shall engage in the hazing of any Associate Member or initiated member at any time.

E. Definition of Hazing

1. "Hazing" is any action or situation created whether on or off fraternity or campus premises, which produces mental or physical discomfort, embarrassment, harassment, anxiety, or ridicule, no matter how good the intent or end result. (As stated in F.I.P.G. Policy)

F. Initiation

1. An Associate Member must receive a majority affirmative vote of the Student Members of the Chapter in order to be initiated, providing that a one-fifth (1/5) negative vote does not occur.
2. Initiation shall be in accordance with the Ritual of The Delta Chi Fraternity.
3. Any attempt to alter the Ritual in any way by any member will result in immediate motion for expulsion, if willful intent can be proved.

XII. SUBSTANCE FREE HOUSE POLICY

The Kettering University Chapters of the Delta Chi Fraternity shall be a Substance Free House. Therefore, no alcohol shall be kept in the Chapter House or consumed on Chapter Premises. The use of any tobacco products will not be permitted inside the Chapter House. No Smoking will be permitted in the Chapter House. All other substances will be regulated per Michigan State and Federal Laws. The substance free house policy is only amendable by a Unanimous (100%) vote of all members of the Chapters and the ABT. This policy is part of the philosophy of the house and is in place to ensure a comfortable living environment for all.

XIII. AMENDMENTS

A. Chapter by-laws

1. These by-laws can only be amended by a two-thirds (2/3) affirmative vote of the Student Members of the Chapter.
2. A written copy of the proposed amendment must be delivered to the Chapter no later than fourteen (14) days prior to the Chapter meeting to check for possible conflicts. It will be discussed and voted upon at the first Chapter Meeting following the 14-day period. If necessary, the item may be tabled until the next Chapter Meeting.
3. The member proposing the amendment must be present for a vote to be called.
4. If a proposed amendment that has been tabled is not taken from the table at the next Chapter Meeting, it will automatically fail.

B. Written Programs

1. Written Programs may be amended by a two-thirds (2/3) vote of the committee responsible for the written program or by a majority vote of the Chapter.

C. Conflict and Adoption

1. These by-laws will in no way conflict with Delta Chi Law. If a conflict arises, Delta Chi Law supersedes these by-laws.
2. These by-laws will be approved by a two-thirds (2/3) vote of the Chapter, and upon approval, will supersede any previous by-laws in use.
3. The Chapter "B" is responsible for reviewing Delta Chi Law and these by-laws prior to the adoption or amendment of these by-laws to ensure that there are no conflicts.

HISTORY

July 26, 1997

The By-Laws of the GMI Engineering & Management Institute Chapters of the Delta Chi Fraternity were enacted.

November 22, 1997

The By-Laws of the Kettering University Chapters of the Delta Chi Fraternity were amended.

March 10, 1998

This By-Laws Proposal which contains changes per conflicts with Delta Chi Law is preliminarily approved using Article XIII, Section C, Subsection 1 of these by-laws.

July 25, 1998

It was voted by A and B-Section Delta Chi colonies to have separate by-laws.

October 24, 1998

The two Delta Chi colonies at Kettering University were given separate charters; to be known as Kettering University A Chapter and Kettering University B Chapter.

May 2, 1999

Article III, Section B amended to coincide with new Kettering grade policy

Article VI, Section B amended to lower grade requirement to be an officer to an 81 Cumulative WGA.

October 30, 2000

Article III, Section B amended to eliminate reference to specific grade requirements to state that academic good standing according to Kettering University is sufficient.

References made to joint chapter meetings removed.

October 15, 2001

Article III, Section I amended to include a minimum required recruitment event attendance to have suffrage during bid selection.